

## STRATEGIC PLAN 2022 – 2025

MISSION	VISION	VALUES
The Saskatchewan College of Respiratory Therapists ensures the public interest is protected, and confidence is upheld in the practice of the respiratory therapy profession.	Saskatchewan residents have access to excellence and continuity in the standard of care for safe, evolving, and expanding respiratory therapy.	RESPECT, INTEGRITY, FAIRNESS, ACCOUNTABILITY, COLLABORATION, PROFESSIONALISM

### STRATEGIC PRIORITY 1: PUBLIC PROTECTION AND REGULATORY ACCOUNTABILITY

GOAL	ACTIONS
1. Improve and maintain the public interest through sound regulatory practices.	1. Provide training to incoming and existing council and committee members to have adequate regulatory and governance knowledge.
	2. Update administrative and regulatory bylaws, policies, and practices to comply with new provincial legislation.
	3. Provide leadership on key provincial and national issues.

### STRATEGIC PRIORITY 2: MEMBER COMPETENCY AND PROFESSIONALISM

GOAL	ACTIONS
2. Ensure initial professional qualifications and continuing competence of RT members.	1. Update registration and licensing requirements with current regulatory and competency standards.
	2. Implement a mandatory module for yearly member license renewal.
	3. Revise continuing education program to support an online system.
	4. Evaluate public complaints and member feedback to inform areas for improvement in member competencies.

### STRATEGIC PRIORITY 3: ENHANCING PUBLIC AWARENESS AND MEMBER ENGAGEMENT

GOAL	ACTIONS
3. Increase knowledge about the respiratory therapy profession and the mission of the college.	1. Update college's public website and member portal.
	2. Develop new member registration package.
	3. Feature council and committee members and their roles to promote member involvement on council and committees.

### STRATEGIC PRIORITY 4: SUSTAINABILITY OF THE RESPIRATORY PROFESSION IN SASKATCHEWAN

GOAL	ACTIONS
4. Advocate for a respiratory therapy program delivered in the province.	1. Collaborate with government ministries and stakeholders to address the shortage of RTs in the province through a made-in Saskatchewan training program.
	2. Develop communications to promote the profession with provincial stakeholders.

### STRATEGIC PRIORITY 5: OPERATIONAL EXCELLENCE

GOAL	ACTIONS
5. Build and sustain an operational infrastructure that operates effectively and efficiently to meet the mission of the college.	1. Review business processes to ensure flexibility, efficiency, security, and transparency.
	2. Explore and integrate best practices of other regulators.
	3. Develop awareness and practices of diversity and inclusion with council, committees, staff, and membership.